



Proposed Pilot for Gap Year Program for Neurodiverse
Students at Blue Valley School District
Introducing SnapIT's Tech Accelerator

Who is SnapIT Solutions?

SnapIT is a leading technology solutions and talent development company based in Overland Park, KS and founded in 2015 by Neelima Parasker. As a post-secondary training institution, we are certified through the Kansas Board of Regents. We work to solve the biggest workforce challenge in the market for technology demand and help organizations bridge IT skills gaps with tech ready talent. Our commitment is to unleash our collective human potential to deliver innovative, world class technology solutions.

SnapIT DATA

- **1800 Students Trained**
- **80% Job Placement**
- **97% Graduation Rate**
- **\$45K Average Starting Salary**

What is SnapIT's Tech Accelerator?

- A proprietary technology training model that includes professional and technical skills development, mentoring, on-the-job experience as well as an opportunity for apprenticeship which prepares students to launch a career in technology.
- The program was created to provide professional training for those seeking alternative pathways into the workforce or a desire not to attend college immediately following high school graduation, and to expose students to an actual tech work environment and on-the-job experience to help them determine what accommodations may be necessary prior to an employment offer.
- Our pilot is defined as the first cohort to include neurodiverse individuals.
 - Cohort = minimum of 5 students.
 - Students will participate in the same live virtual Tech Accelerator program along with neurotypical learners. Proficiency outcomes are the same for all learners both in and outside the pilot.

- Students will receive supplemental onsite support by a subject matter expert in special education.
- BVSD support staff will work with students and parents to determine allowable accommodations and supports needed for student success.
- Students are eligible for SnapIT after they have graduated from high school and are no longer eligible for public school services.

Program Objective

Acquire the skills and competencies that demonstrate job readiness for in-demand tech roles.

Program Methodology

Build professional and technical skills development, mentoring and on the job experience.

Expected Outcomes

- Positioned to test for industry recognized credential, i.e., CompTIA A+
- Professional portfolio to include resume, LinkedIn profile, bio, headshot.
- Interviewing skills
- Job readiness

Course Duration

590 hours over a 6-month period

CURRICULUM TRACKS

- **Software Development**
- **Cloud Computing**
- **IT Services and Support**
- **Cybersecurity**
- **All tracks include Agile Project Management.**

CHARACTERISTICS OF A SUCCESSFUL STUDENT/TECH EMPLOYEE

- **Academic:** College prep math, reading, and writing proficiency.
- **Behavioral:** Coachable, trusted to complete tasks on time with accuracy, ability to self-regulate, problem solver, comfort with asking for or informing of necessary accommodations.
- **Intrinsic:** Excited about technology, open to continuous learning, possess a positive attitude, and desire to participate in a training program and launch a tech career.

Candidate Selection Process

- The program is open to all students, and all students are considered.
- SnapIT will consult with teachers and counselors to identify interested students.
- Recommendations from counselors and special-ed teachers based on success criteria as outlined.
- Parents may opt their child in at the conclusion of the session.
- Parents may request more information and opt in by the deadline of April 12, 2024.
- Students who will be over 18 years of age by June for the July class start date may opt in.

IMPORTANT DATES

- **Parent Information Night - 5/7/2024, 7:00 pm**
<https://bluevalleyk12.zoom.us/j/92184885549>
Password: **transition**
- **Enrollment Deadline - June 14, 2024**
- **Start Date (tentative) - July 30, 2024**

Estimated Costs to Family

- Virtual instruction (\$8,360) +
- Supplemental Support (\$6-8k) includes: individual coaching, support staff, and in-person cohort.
- Financial aid is available based on eligibility.
- Actual cost TBD based on program parameters and accommodation requirements.

Student Day to Day Experience

- 8 hours of class instruction for 3 months
- 8 hours of on-the-job experience for 3 mo.
- Activities include simulations, possibility to work on client projects, portfolio development, preparation to ace job interviews.
- Coaching and mentoring provided.
- Safe environment for learning, with potential to earn while you learn.

What Happens After Program Completion?

- Students are exposed to partner employer network.
- Potential to be hired as an apprentice.
- Encouraged to test for industry recognized credentials as soon as possible.
- Option to enter the tech workforce before college, attend college armed w/tech skills.

Why Launch a Tech Career?

Thousands of technology job roles go unfilled every month due to the lack of a skilled workforce resulting in lower unemployment rates than the national average among tech professionals. Keeping skills relevant increases chances of sustained economic mobility.

POSSIBLE JOB ROLES

- **Software Developer** ([link](#))
- **Cloud Engineer** ([link](#))
- **Help Desk Technician** ([link](#))
- **Cybersecurity Analyst** ([link](#))

Additional Information

- Tech Accelerator [Download](#)
- Tech Career Pathways [Download](#)
- Tech Assessment Information [Download](#)

Next Steps

- Consider whether the Tech Accelerator is right for your child.
- If interested in signing up or in learning more, complete the [SnapIT Interest Form](#). The information from this form will be shared with SnapIT
- Please direct questions to Yvette Steele at yvette@snapit.solution
- Tech Accelerator [Download](#)

